

## CALL FOR APPLICATIONS: PROTECTION PROGRAMME OFFICER

### Background

Peace and Human Rights Network (PHRN) is a network of 27 member organizations based in Mogadishu, Somalia and with sub-offices in Puntland and southwest regions.

PHRN focuses on promotion and advocacy for peace and Human rights.

PHRN is in the process of recruiting a protection programme officer for its upcoming programme in supporting human rights defenders in Somalia.

The position requires candidates to fluently speak and write in Somali **and** English to be able to successfully carry out her/his assignments.

### Key responsibilities:

- To work within the mandate of PHRN and follow the principles of impartiality and non-partisanship;
- To contribute to the development of the organisation's security plan, update it and abide by it;
- Promoting improvement in legislation affecting human rights defenders, provide advice on development of relevant national legislation and present propositions to national authorities;
- Discharging protection duties mainly with regard to assessment and support to HRDs at risk;
- Act as the focal point person for emergency support to HRDs at risk among PHRN members and the wider HRD community;
- Conduct the needs assessment of human rights defenders under the protection programme;
- Assisting individual cases through interviews and correspondence with the appropriate authorities in respect of access to the status determination procedure and other rights
- Intervene with authorities when there are violations of the law e.g. mistreatment while in detention, arbitrary detention, abduction etc;
- Provide security advice to human rights defenders at risk;
- Monitor the security and safety situation through contact with the human rights defenders and network members;
- Undertake regular visits within Somalia to assess and monitor all protection issues, develop secure communication channels with human rights defenders and persons of concern to the project to be fully aware of their situation;
- Ensure the registration, compilation of statistical information and other data concerning human rights defenders under PHRN's protection programme and regularly prepare reports to relevant stakeholders to inform their interventions/support;
- Liaise with like-minded organizations for cooperation in the areas of protection and support for human rights defenders at risk;
- Preparing reports on the protection issues in Somalia with proposals for intervention and monitor the security and safety situation through contact with the human rights defenders and network members;

- Set up and ensure the successful implementation of the internship programme in close collaboration with PHRN Network members;
- To collaborate and prepare reports for PHRN on programmatic and thematic topics;
- To liaise with NGOs, international organisations and bodies working in the region on the protection of human rights defenders;
- To keep abreast of the political situation in the country and contribute to the organization's political analysis.

**The desired qualities are:**

- Educational background: BA Degree (e.g. Law, Political Sciences, Education or Social Sciences)
- Experience in human rights work of at least 3 years;
- Experience of working in Somalia;
- Experience with local human rights organisations and human rights issues;
- Field mission experience in Somalia;
- Willingness and ability to travel for extended periods of time;
- Analytical skills as well as creative and interactive skills;
- Proven ability to write and speak concisely and clearly and communicate effectively in Somali and English;
- Ability to empathise and high level of emotional intelligence;
- Ability to manage stress;
- Proven team worker;
- Valid driving license.

**Location:** The position is based in Mogadishu, Somalia with frequent travels within the country and travel out of the country should be expected.

**Languages:** Fluency in spoken and written Somali and English are a precondition.

**Female candidates are strongly encouraged to apply.**

As part of the recruitment process, short-listed candidates will be required to attend a training session. Details will be availed to the respective applicants in due course.

Applications including a letter of motivation, CV and contact of three references should be sent to: [protectionprogramme@gmail.com](mailto:protectionprogramme@gmail.com) by 25<sup>th</sup> January 2013.